MEMORANDUM

TO: DNR Commissioner’s Office Staff
FROM: Corri A. Feige, Commissioner

DATE: October 1, 2021

SUBJECT: Delegation of Authority – DNR Designated Ethics Supervisor

Mr. Erik A. Fossum is hereby officially delegated co-authority, along with Mr. John C. Crowther, as Designated Ethics Supervisor for the Department of Natural Resources. The duties associated therewith include, but are not limited to, supplying disclosure forms to employees, keeping confidential files and records, making and documenting internal ethical determinations and decisions as to whether a course of conduct is or is not ethical, approving or disapproving requests for nepotism waivers, consulting with the Department of Law, and submitting quarterly reports on all of the above. This designation shall remain in effect until superseded in writing, changed by the removal of either Mr. Fossum or Mr. Crowther, or at such time as one and/or both of them are no longer working in the DNR Commissioner’s Office.

Cc: DNR Commissioner’s Office
    DNR Directors
    DNR Deputy Directors
    Kevin Higgins, State Ethics Counsel, Department of Law
    Jennifer Williams, Department of Law